

Meet the

# ReDI Community

Tech learners: Demographics

**We are frequently asked about our community.  
This guide provides practical insights about ReDI learners.**



# We are ReDI.



ReDI School of Digital Integration is a non-profit tech school for refugees, migrants and marginalised locals without access to digital education.

# Who are the ReDI students?



ReDI Students come from diverse backgrounds and are highly educated. They arrive in Germany with a backpack full of experiences and are strongly motivated to fulfill their dreams of a better future.

**106**

nationalities

**+60%**

females

**52%**

refugees  
(all students with  
marginalized background)

**+75%**

with university degree

**70%**

have work experience  
24% more than 5 years  
25 % more than 2 years

**33**

average age

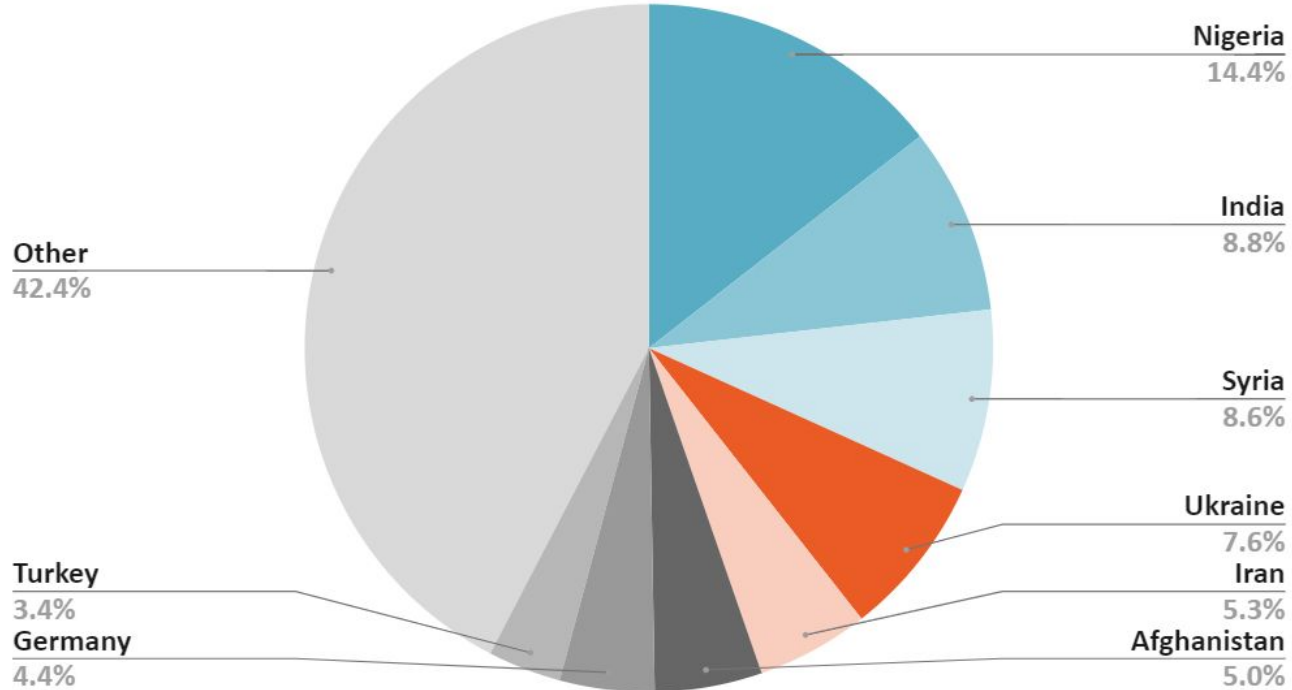
**80%**

B2 or better  
in English

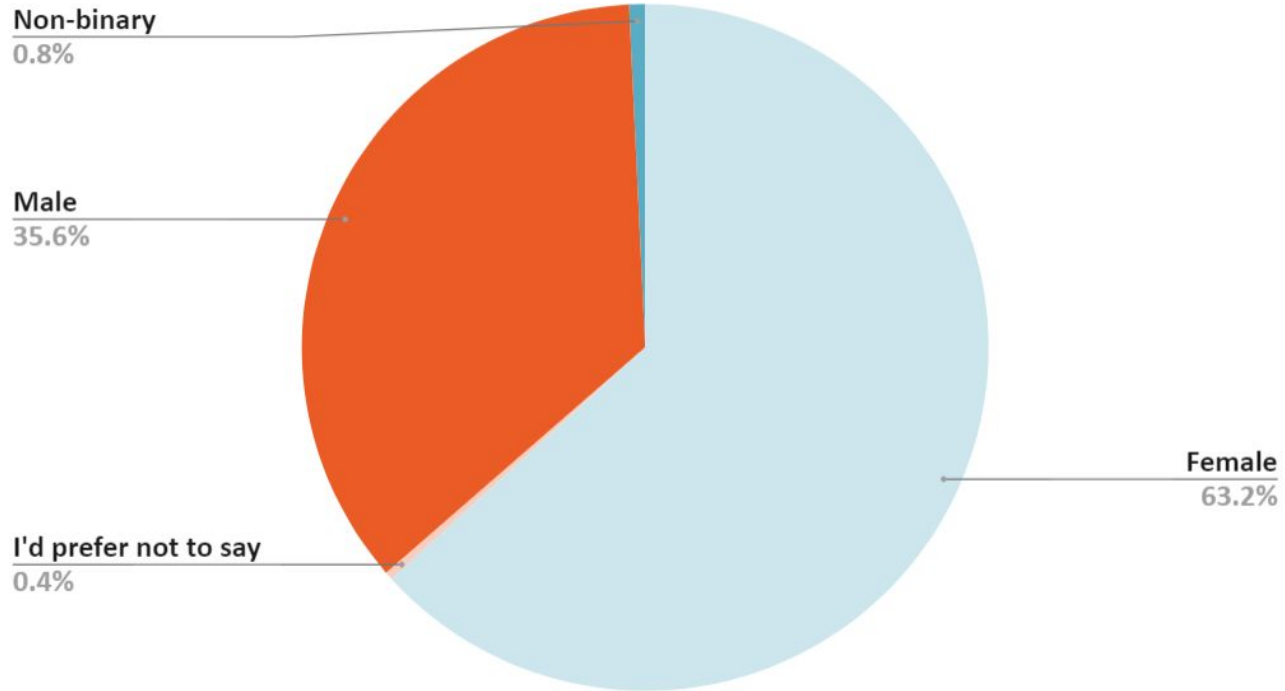
**40%**

B2 or better  
in German

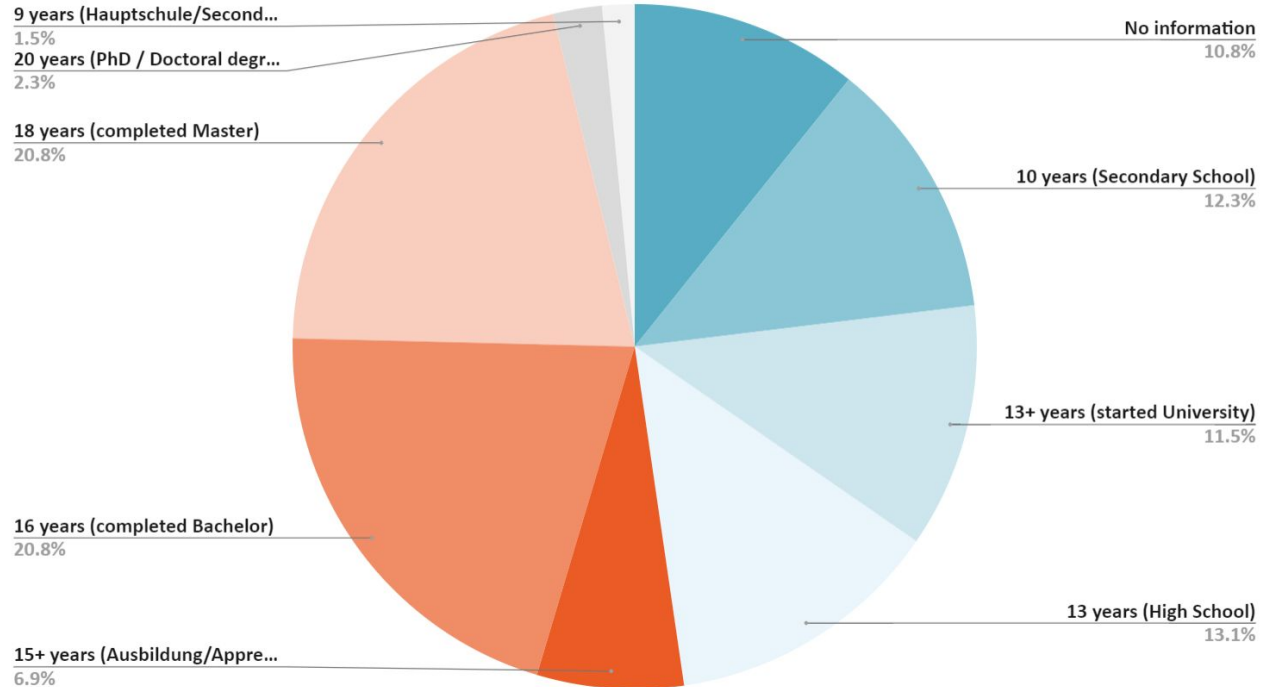
## ReDI Student Demographics: Nationality



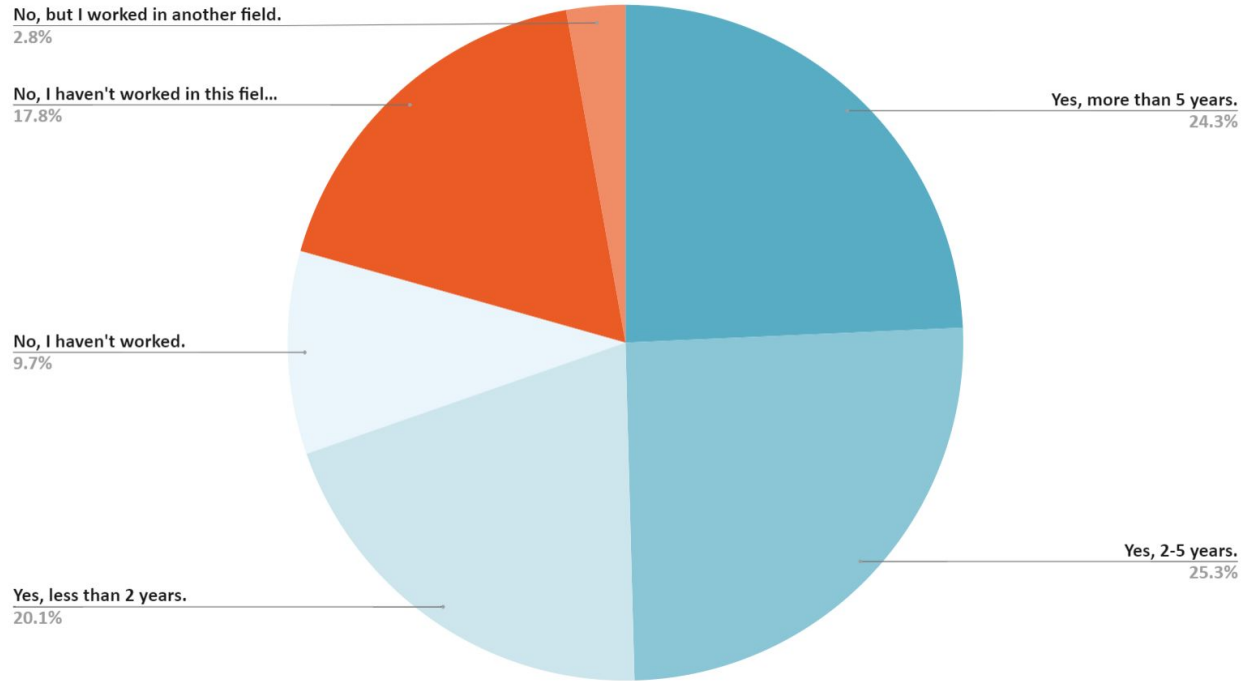
## ReDI Student Demographics: Gender



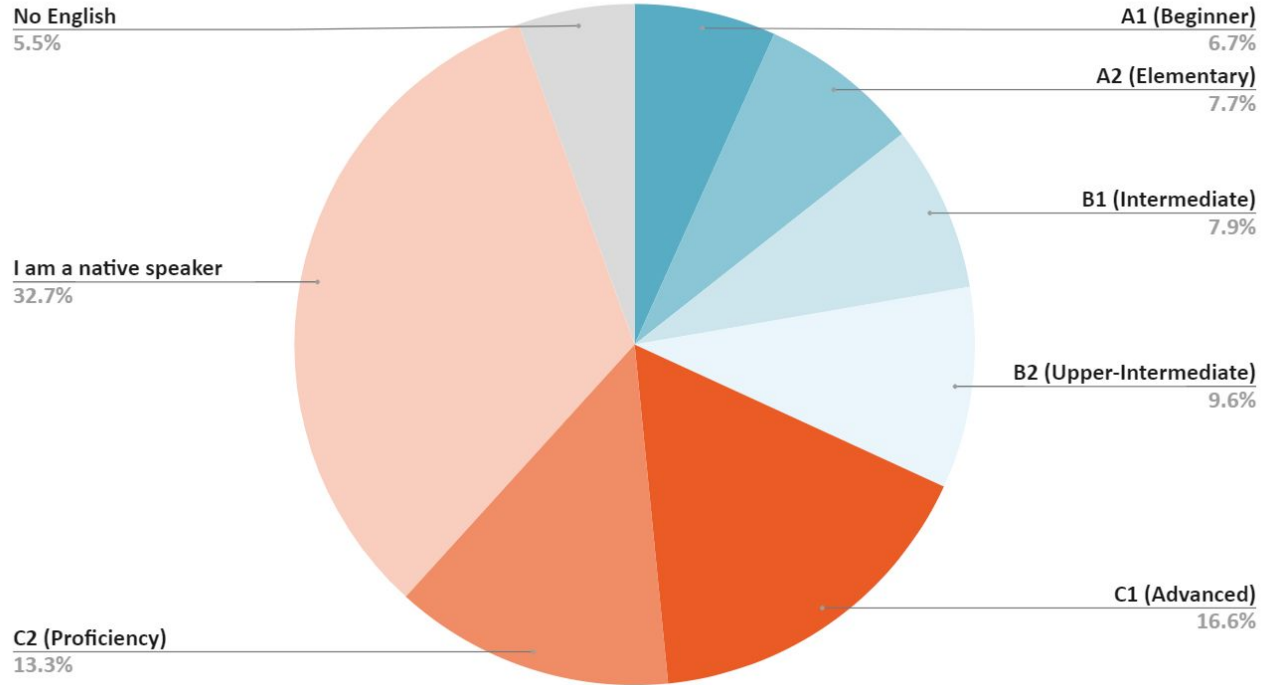
# ReDI Student Demographics: Education



## ReDI Student Demographics: Work experience

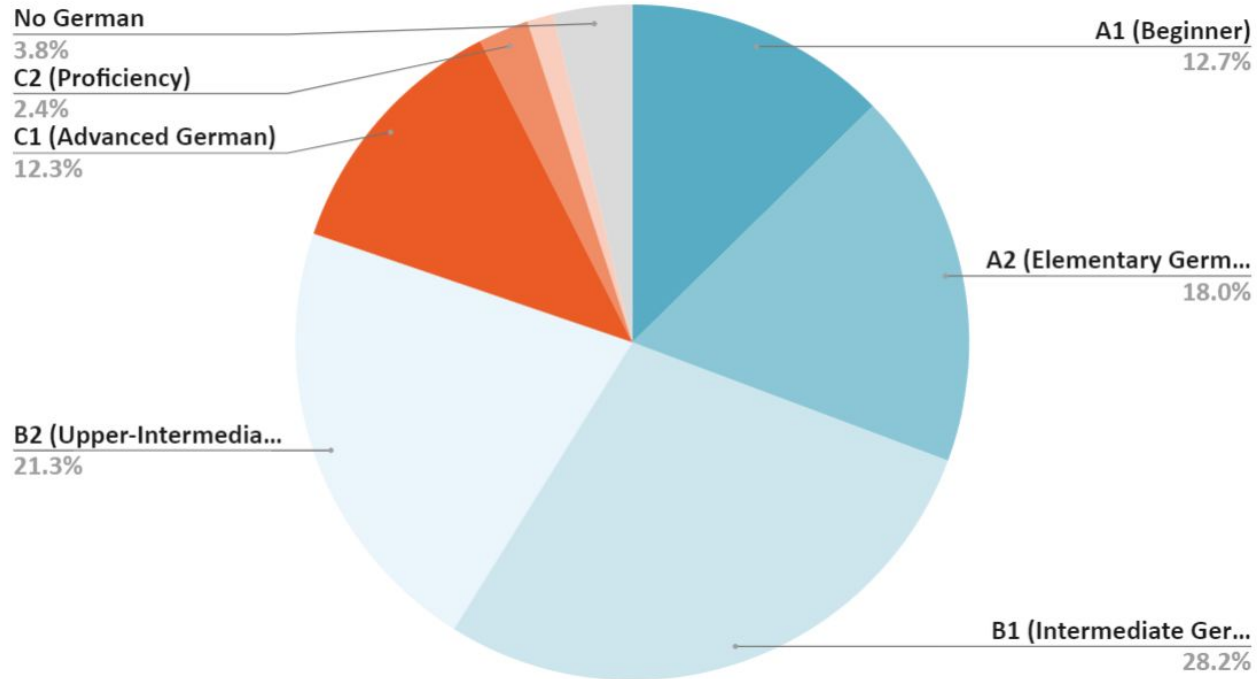


## ReDI Student Demographics: English level





## ReDI Student Demographics: German level



# Our Community is highly diverse!

## Demographic averages

- Age: early 30s
- Background: beginner to intermediate IT background
- High educational level
- Good English proficiency (C1)
- OK German proficiency (B2)
- Underemployed or unemployed and looking for a career change



## Persona

- Alex is a 32 years old highly educated person with a forced migration background
- Alex has a university degree and has worked for 3 years in the home country.
- Has a passion for tech and high career aspirations in Germany
- Has the time and capacity to attend a free course at ReDI

**ReDI Alumni start their career with a (professional) network and the skills to thrive in the German digital economy.**



# Some ReDI role models

After graduating our alumni started their career as...



Marzieh  
Web Developer  
SupplyOn



Rami  
Software Engineer  
Klößner



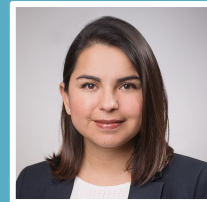
Rita  
Customer Support  
Cisco



Barbara  
Junior Frontend  
Developer  
nilo.health



Abdulsalam  
Software Engineer  
MaibornWolff



Luz Marie  
Project Management  
Analyst  
Accenture



Mohamed  
Azubi Fachinformatiker  
ProSiebenSat.1



Sangeeta  
Customer Project Specialist  
Cisco

It's a match! From geologist to IT support specialist:  
Learn how the ReDI Job Fair helped Levy-Braide  
meet his new employer Westcon Comstor.

[Visit our blog](#) for more success stories!



## Where our ReDI students started their career:





**Get in touch if you would like to know more!**

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