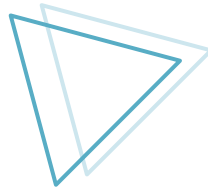


# Career Coaching Program in ReDI School of Digital Integration DK



We use tech to connect human potential and  
opportunity with dignity & humility

# WHY VOLUNTEER WITH REDI SCHOOL?

ReDI School is a tech school and a community of **diverse tech talents**.

We are a non-profit tech school for female newcomers to Denmark teaching JavaScript, data analytics, cybersecurity, UX, UI, and basic digital skills.

The results so far have been phenomenal: we have strengthened the digital skills, confidence and network of more than 5000 students across 4 cities in collaboration with volunteers and partners.

In Copenhagen we have trained **200 students so far - and 82% of the students** that was part of our high end tech courses in 2020 have landed jobs, internships or have continued their tech education.



We hope you want to be a part of this change!



# WHAT IS COACHING AT REDI SCHOOL?



At ReDI School we offer career coaching while the students have tech courses. Each coach is assigned to 2-3 students and coaches them over 6 months. There is only coaching for our advanced tech students.

## **How does it work and what can I expect?**

The career coaching in ReDI School consists of 1 session each month, for 6 months. We have a kickoff together and then 4 sessions and ends with a celebration. Each session takes about 60 minutes and will take place at the coach's office, in ReDI's offices in Copenhagen, or online.

We think it is important to tailor it a bit to the students needs and think it is important to be flexible around fx job interviews and important application rounds.

## **How are the career coaching sessions designed?**

For the career coaching program we have designed 5 sessions to cover the most important topics for job market integration. This material is a point of departure for you, but you are welcome to build your own sessions and use it as you want. The program material covers goals and visions, presentation and networking skills and how to communicate your value to an employer. We do not expect coaches to be experts in tech or HR, but believe that most professionals who are motivated and have experience with recruitment can be a great coach.

# VALUES & COMMUNITY





**PLAYFUL**

**USEFUL**

**CARING**

**RELIABLE**



# THE REDI COMMUNITY

We aim at creating an atmosphere filled with trust, openness, involvement, creativity and a feeling of shared ownership

## TRUST

We have trust in one another and live up to the promises that we give others

## OPENNESS

We keep each other informed and tell each other if something is not working

## INVOLVEMENT

We participate actively, involve each other in changes and come with suggestions

## OWNERSHIP

The ReDI team, teachers and students have a shared responsibility for making things work

## CREATIVITY

We believe in learning by doing, so feel free to try out all sorts of ideas.



# CAREER COACHING



## Support empowerment with career coaching!

As a digital career coach you will coach students in finding their way into tech, how to present themselves and their competencies, and make a direct impact by coaching them

## What does it take to coach?

As a digital career coach in ReDI School you facilitate individual coaching sessions with the students. We have a kick-off and graduation ceremony together. You will have a meeting each month of 30-60 minutes where you:

- Facilitate growth conversations
- Share your knowledge in HR and IT with the students
- Help students with individual challenges and questions



## Interested?

If you are interested in coaching in ReDI School, please fill out our interest form and we will contact you directly. Click on the link below to become a [DIGITAL CAREER COACH](#)

# COACHING PROGRAM

See timeline on next slide

1. Kick-off - meet and greet with the students \*
2. Goals and vision for the future
3. Personal career plan
4. Networking in tech \*
5. Looking back - and forward
6. Celebration and graduation ceremony

**Place:** flexible - our office, online or invite them to your office

**Duration:** Depending on the student: 30-90 minutes pr. session

\* Group sessions with 2-3 students and the coach





# TIMELINE

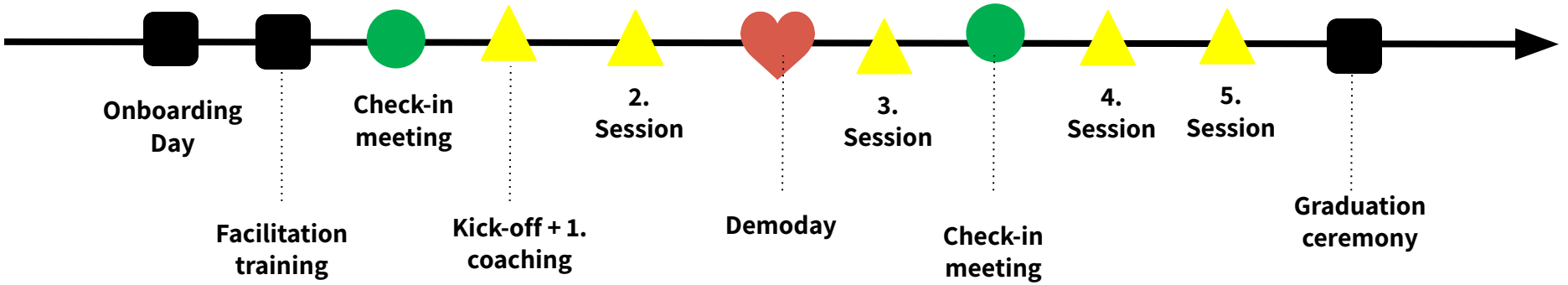


**COURSES START**  
September / March

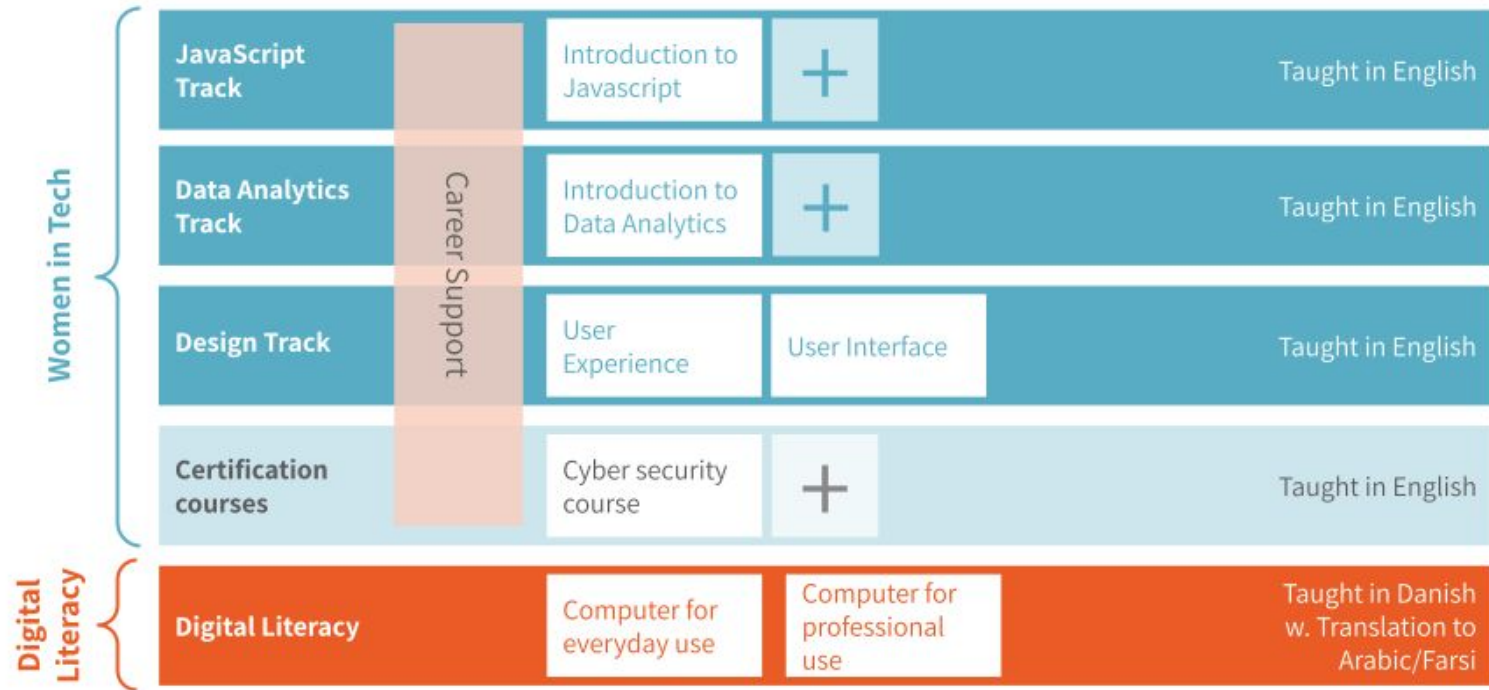
**COURSES END**  
December / June

**COACHING START**  
October / March

**COACHING END**  
March / October



# What we teach



# SUCCESS STORIES



**NEHA**

Now working fulltime in Nuuday's quality assurance department



**GOHAR**

Now working as a frontend developer and UX designer at CodeArt



**SHRUTHI**

Now an intern at Danske Bank's frontend chapter



# Got questions?

**Feel free to reach out at any time:**

Anne Aaby Hansen, Head of career development and mentoring

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