ReDI School of Digital Integration

#AREYOUReDI

TO BE A VOLUNTEER
IN BERLIN?

VOLUNTEER

VOLUNTEER

About ReDI School

- Founded in Berlin February 2016

- The ReDI School of Digital Integration is a non-profit technology school based in Berlin, Munich, NRW and Copenhagen and Nordrhein-Westfalen

- We offer free courses in digital skills to IT-savvy "newcomers"

- Our aim is to facilitate integration into society for underprivileged communities as well as their access to the labor market

- Offering soft skills and job application training

- ReDI connects its learners with mentors and organizes networking events with tech companies.

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Our Mission ReDI School

- ReDI School is a volunteer-based organization that could not exist without the amazing power of our tech community across Berlin, Munich, Copenhagen and Nordrhein-Westfalen
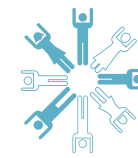
- Our mission at ReDI School is to break down barriers and connect the leaders of tomorrow with dignity and humility

- Our volunteers teach, mentor, and support our students along their journeys. This way we can offer all our classes without any fee for our learners

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Reasons for Volunteering in Berlin

- Join our vibrant and diverse community with great people from all around the world!

- In the Berlin community alone we have over 500 volunteer teachers, mentors, career trainers and coaches coming from 46+ different nationalities.

- Great opportunity to network within the Berlin tech industry

- Professional events with our company partners

- Because it is fun and you might even meet loads of new friends!

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About our Students

- We have students from very diverse backgrounds, including age groups and a wide array of different nationalities

- Our students look for a new start in Germany and they need people like YOU to support them on that journey.

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TEACHING

Skills

- Passion for sharing knowledge and skills; patience and openness
- Strong interest in project/challenged based learning
- Teamwork skills and tech skills within the area you are teaching

Engagement

Each semester lasts around 4 months:
- Spring Semester: March > June
- Fall Semester: August > December

Semester preparation normally requires around 1 month of pre-planning

Responsibilities

- Attend briefing & planning sessions (start in Feb 2022)
- Teach to a group of between 10 to 20 learners
- Explain concepts and challenges in simple language
- Take responsibility for the progress of the class & engagement level
- planning and course creation (we have a base of material which we update each semester)
- Coordinate with your teaching team and work flexibly

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Courses and Programs

Digital Career Program ▶ English

Goal

The goal of this program is to prepare the students with practical skills that will support them in getting an entry-level job in the tech industry after successfully graduating.

Some facts

- You never teach alone - each teaching team has 5-7 members
- Courses run 2 times/week, but you will rotate with your colleagues
- Courses are during the week, in the late evening (usually between 6.30-9 PM)
- You and your team will have one month to prepare the course
- Courses with 10-20 learners
- Our courses are taught in English
- As a volunteer teacher, you participate in the selection of the students before semester kick-off
- We need your support for approximately 4-6 hours/week
- You and your team will have one month to prepare
- The teaching material is existent but we always can improve it together

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Courses and Programs

Digital Career Program ▶ English

Courses	Intro	Intermediate	Advanced
Cloud Development	Introduction to Computer Science	Cloud Computing	IoT
Data Science	Introduction to Computer Science	Python Foundations	Data Analytics
Frontend Development	HTML / CSS	Javascript	React
Java Development	Introduction to Java	Intermediate Java	Advanced Java
Salesforce Administration	Salesforce		
Commitment level	6 - 8 hours per week Courses run Mon-Thurs: 18.30-21.00		

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Digital Women Program

Basic Computer Courses
Coding Fundamentals (Python)
UX/UI Design

Empowering Women through Technology

Goals

- In the Basic Computer Courses, we aim to improve students' everyday life and **accelerate their integration** by teaching them how to use a computer.
- The Coding and UX/UI Design classes' provide learners with practical skills for entry-level jobs in the tech industry and to contribute to **bridging the gender gap in tech.**

Some facts

- Courses take place online on Saturdays from 10:00 - 13:30
- Basic Computer Courses are taught in German
- Coding Fundamentals (Python) and UX/UI Design in English
- Classes are open for 10-15 learners
- You never teach alone - each teaching team has 6-8 members
- We need your support for approximately 4-6 hours/week
- You and your team will have one month to prepare
- The teaching material is existent but we always can improve it together
- While some courses are for women, other courses can be mixed gender

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Digital Women Program

COURSE TITLE	COURSE LEVEL	COURSE LANGUAGE
Introduction to a Computer	Basic	German
Basic Computer Skills 1		
Basic Computer Skills 2		
Coding Fundamentals (Python)		English
UX/UI Design Basics		
UX/UI Design Intermediate	Intermediate	

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Digital Kids & Teens Program

▶ German

Courses	Intro	Intermediate	Advanced
Digital Ninjas: 9-12 yo(GER)	Scratch / Calliope Mini		
Digital Heroes: 13-15 yo (GER)		HTML / Python	
Commitment level	4 hours per week Courses run Sunday mornings: 11.00-14.00		

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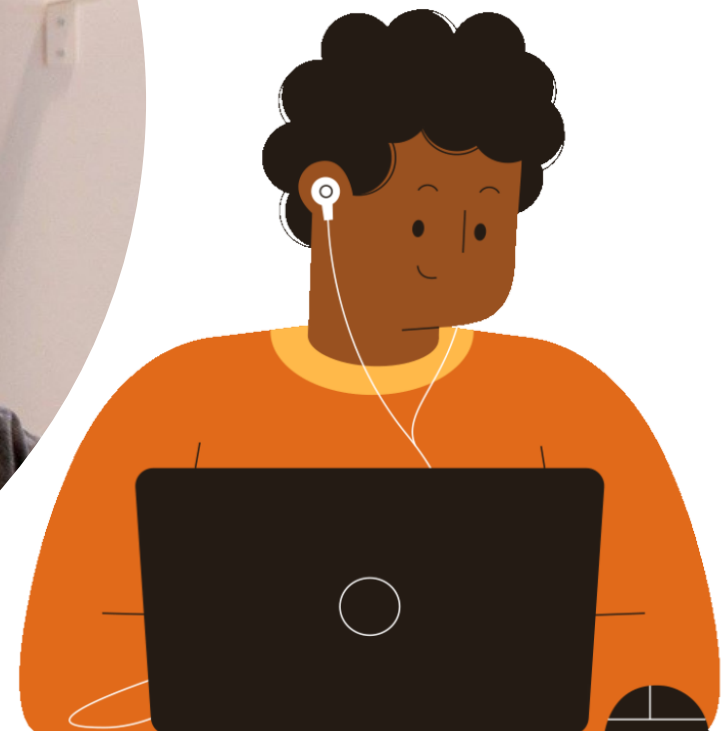# Digital Kids & Teens Program
► German

Goal

The program aims at teaching digital skills to kids and teens aged between 9 and 16 years old. It is meant to be a safe space to learn the basics of coding in a fun and playful way. Above all, we need teachers able to teach in German, especially the basics of programming: controllers, html/css and python.

Some Facts

- You never teach alone - each teaching team has around 5-6 members
- Our courses are running on Sunday mornings (11.00-14.00) and are taught in German
- We offer two courses running in parallel:
    Digital Ninjas (9-12 years old): no previous tech skills required
    Digital Heroes (13-15 years old): web development and/or python skills required
- Class material is ready for the Ninjas and needs adjustment for the Heroes team
- For the heroes team: we might meet one month in advance to review class material together
- Time commitment is flexible, but we recommend teaching at least 2 to 3 classes per month

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Digital Youth Program

► **Digital Literacy in German**

Goal

This program empowers young newcomers between 17 and 29 years old with basic digital skills that they can use both for their private and professional life. We have two levels going from total beginners to medium level. We teach MS Office, Google Tools, Emails, Cybersecurity.

Some Facts

- You never teach alone - each teaching team has around 3-4 members taking over different roles
- Courses are during the week, in the late evening (usually between 7-9 PM)
- Our courses are taught in German
- Time commitment is flexible, but we recommend to teach at least 2 to 3 classes per month
- You and your team will have one month to review the existing teaching material and prepare the course

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Digital Youth Program
► **Digital Literacy in German**

Courses	Intro	Intermediate	Advanced
Einsteigerkurs (GER)	Introduction		
Fortgeschrittener Computerkurs (GER)	Introduction		
Commitment level	4 - 6 hours per week Courses run Mon-Thurs: 19.00-21.00		

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MENTORING

TOPIC

- 1 on 1 sessions with at least one mentee

- Career support and personal development topics: knowledge of vocational training a plus!

- German B2 level required

COURSE LEVEL

- Beginner computer learners from the Digital Woman & Youth Program in Berlin

COMMITMENT

- One hour availability a week or on a biweekly basis

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Career Trainers for Digital Literacy students ▶

Language: German

General Information

- <u>WHO:</u> Beginner computer learners from the Digital Women and Youth Program in Berlin
- <u>WHAT</u>: Career orientation and/or vocational training topics
- <u>WHEN</u>: March-June 2022, early evenings during the week or Saturday mornings
- <u>HOW:</u> Online or in person workshop for a duration of 90 minutes

Goal

- The goal of the career services are to open new professional perspectives for the women and youth in the digital literacy courses to strengthen their confidence and network so that they can navigate independently in the labor market. This is not possible without the wonderful support of volunteer trainers and coaches who support us each semester.

- If you work in HR, recruitment, career coaching, personal/professional development and are interested in facilitating a workshop, check out the topics below:

- CV: introductory & basic level
- Vocational training (Ausbildung) topics
- Application letter writing
- German working culture
- Job market overview
- Company visits

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Career workshop trainers for advanced technical classes ►

Language: English

General information

- <u>YOUR PROFILE:</u> Recruiter, Talent Acquisition Specialists, HR, Tech expert
- <u>WHAT</u>: 4 career workshops. In English
- <u>WHEN:</u> March– June 2022 (exact dates TBC)
- <u>HOW:</u> Online (ZOOM). We can also share handout materials, you can use if for the workshop

Goal

We consider it vital to offer career support to our learners. In fact, at ReDI School we think it is as important as the technical skills our participants learn. For this reason, it is part of the curriculum for each semester.

Support us in leading the workshops below:

- IT career in Germany
- How to write and tune-up CV
- Fine-tune LinkedIn profile
- Surviving the job interview

We are also open to any other ideas

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Tech workshop trainer ▶

Career Workshop Trainer

Goal

- Do you have a tech topic that you would like to share with our community? Could this topic bring value to our learner community in addition to the current curriculum?
- Do you like to give talks about new trends in tech?

- This is a one time commitment where you facilitate a 2 hour workshop + preparation time and alignment meetings with the ReDI team.

PROGRAM	TOPIC	COURSE LEVEL	COMMITMENT
Tech workshops	Interaction with group of students: 20 - 50 participants	All levels	You can choose topics along with ReDI Team and select dates 2 hours per workshop

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Core team support ▶

🤝 Goal

- Do you know a company that is looking for tech talents?

- Do you know people that would like to give talks about the new trends in tech?

- Do you know foundations, awards or grants that can help ReDI to sustain and enlarge our programs?

- Would you like to support us in the organization of our events such as Demo Day or HR Summit?

- We are a very small team with a big community to manage. Therefore, we are very open for any kind of support you would like to provide.

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HOW TO GET **INVOLVED**

1

▶ **APPLY ONLINE FOR VOLUNTEERING**

Go to our website and fill in the form to apply

2

▶ **FIND YOUR ROLE AND MEET YOUR TEAM**

Find your role and schedule a group call
via Calendly

3

▶ **PREPARE YOURSELF FOR THE SEMESTER**

After defining your volunteering role, you can
start the preparation with your team

4

▶ **SUPERHERO TIME!**

It's time to meet your students: start of classes
and sessions

5

▶ **CELEBRATE YOUR JOURNEY**

Time to recognize the accomplishment of the
semester: Demo Day!

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ReDI to Volunteer

As all of our volunteers support us with their free time, we want to share opportunities to learn, develop and feel part of a global community

- Participate in trainings and learning opportunities that are open to all volunteers

- Take part in social events and meet other volunteers & learners

- Join a diverse, growing community and build a network!

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Thank you for your support!